

CITY OF MARTINEZ
SALARY SCHEDULE

City of Martinez Salary Schedule For Fiscal Year 2024-25 Effective as of 7/1/2024

JOB CODE	JOB TITLE (Classification)	Group	Last Change	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1000	Account Technician I	Locl 324	7/1/2024	Monthly	\$5,051.00	\$5,303.00	\$5,568.24	\$5,848.66	\$6,140.42
1001	Account Technician II	Locl 324	7/1/2024	Monthly	\$5,672.44	\$5,956.68	\$6,254.10	\$6,566.66	\$6,896.38
1002	Account Technician III	Locl 324	7/1/2024	Monthly	\$6,191.56	\$6,500.33	\$6,828.14	\$7,169.24	\$7,527.26
2000	Accountant	Mgmt	7/1/2023	Monthly	\$8,442.97				\$10,565.07
1003	Administrative Aide I	Locl 324	7/1/2024	Monthly	\$5,051.00	\$5,303.00	\$5,568.24	\$5,848.66	\$6,140.42
1004	Administrative Aide II	Locl 324	7/1/2024	Monthly	\$5,672.44	\$5,956.68	\$6,254.10	\$6,566.66	\$6,896.38
1005	Administrative Aide III	Locl 324	7/1/2024	Monthly	\$6,191.56	\$6,500.33	\$6,828.14	\$7,169.24	\$7,527.26
2059	Assistant City Clerk	Mgmt	7/1/2023	Monthly	\$8,657.13				\$11,047.46
2060	Assistant City Engineer	Mgmt	7/1/2023	Monthly	\$13,981.76				\$16,882.98
2042	Assistant City Manager	Mgmt	7/1/2023	Monthly	\$14,608.09				\$20,281.08
2003	Assistant Engineer	Mgmt	7/1/2023	Monthly	\$9,077.87				\$11,706.16
2004	Assistant Planner	Mgmt	7/1/2023	Monthly	\$6,498.25				\$8,170.41
2047	Assistant to the City Manager	Mgmt	7/1/2023	Monthly	\$11,156.70				\$14,522.64
2006	Associate Civil Engineer	Mgmt	7/1/2023	Monthly	\$10,681.88				\$13,654.12
2007	Associate Planner	Mgmt	7/1/2023	Monthly	\$8,442.97				\$10,565.07
1006	Building Inspector I	Locl 324	7/1/2024	Monthly	\$6,191.56	\$6,500.33	\$6,828.14	\$7,169.24	\$7,527.26
1007	Building Inspector II	Locl 324	7/1/2024	Monthly	\$8,143.06	\$8,552.28	\$8,978.58	\$9,427.56	\$9,899.30
2009	Chief Building Official	Mgmt	7/1/2023	Monthly	\$11,325.43				\$16,461.95
3000	Chief of Police	Mgmt	1/1/2024	Monthly	\$20,693.54				\$20,693.54
2010	City Engineer	Mgmt	7/1/2023	Monthly	\$13,327.48				\$20,281.08
2011	City Manager	Mgmt	1/1/2024	Monthly	\$21,107.41				\$21,107.41
2012	City Planner	Mgmt	7/1/2023	Monthly	\$10,105.39				\$12,738.00
1008	Civil Engineering Technician	Locl 324	7/1/2024	Monthly	\$5,958.58	\$6,256.06	\$6,568.58	\$6,898.24	\$7,243.04
1009	Code Enforcement Inspector	Locl 324	7/1/2024	Monthly	\$8,143.06	\$8,552.28	\$8,978.58	\$9,427.56	\$9,899.30
2049	Community & Economic Development Director	Mgmt	7/1/2023	Monthly	\$8,143.07				\$20,281.08
1010	Construction Inspector	Locl 324	7/1/2024	Monthly	\$8,143.06	\$8,552.28	\$8,978.58	\$9,427.56	\$9,899.30
1011	Custodian	Locl 324	7/1/2024	Monthly	\$5,191.18	\$5,452.68	\$5,723.62	\$6,009.70	\$6,310.98
2015	Deputy City Clerk (Confidential)	Mgmt	7/1/2023	Monthly	\$6,193.24				\$7,896.76
2055	Deputy City Manager	Mgmt	7/1/2023	Monthly	\$13,578.41				\$16,772.37
2044	Deputy Dir of Strategic Planning & Comm Dev	Mgmt	7/1/2023	Monthly	\$12,780.19				\$16,103.94
2039	Deputy Public Works Director	Mgmt	7/1/2023	Monthly	\$13,327.48				\$16,461.95
2036	Director of Public Works	Mgmt	7/1/2023	Monthly	\$14,608.09				\$20,281.08
4001	Dispatch Supervisor	MPNS	7/1/2024	Monthly	\$8,869.64	\$9,313.16	\$9,778.84	\$10,267.78	\$10,781.16
4010	Dispatcher	MPNS	7/1/2024	Monthly	\$7,662.56	\$8,045.56	\$8,447.66	\$8,869.88	\$9,313.16
2050	Economic Development Coordinator	Mgmt	7/1/2023	Monthly	\$9,953.96				\$13,342.62
2046	Economic Development Manager	Mgmt	7/1/2023	Monthly	\$13,327.48				\$16,461.95
1012	Equipment Mechanic	Locl 324	7/1/2024	Monthly	\$7,354.84	\$7,722.50	\$8,108.88	\$8,514.40	\$8,942.60
1044	Engineering Technician	Locl 324	7/1/2024	Monthly	\$6,422.72	\$6,743.86	\$7,081.08	\$7,435.14	\$7,806.88

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2045	Executive Assistant to the City Manager (Confidential)	Mgmt	7/1/2023	Monthly	\$6,780.55				\$8,656.04
2056	Executive Assistant to the Police Chief (Confidential)	Mgmt	7/1/2023	Monthly	\$6,780.55				\$8,656.04
2052	Finance Director	Mgmt	7/1/2023	Monthly	\$14,608.09				\$20,281.08
2017	Finance Manager	Mgmt	7/1/2023	Monthly	\$13,327.48				\$16,461.95
1014	General Laborer	Locl 324	7/1/2024	Monthly	\$5,051.00	\$5,303.00	\$5,568.24	\$5,848.66	\$6,140.42
2048	Human Resources Analyst	Mgmt	7/1/2023	Monthly	\$8,344.54				\$11,400.06
2058	Human Resources Manager	Mgmt	7/1/2023	Monthly	\$11,325.43				\$16,461.95
2021	Human Resources Technician (Confidential)	Mgmt	7/1/2023	Monthly	\$6,780.55				\$8,656.04
2018	Information Systems Specialist	Mgmt	7/1/2023	Monthly	\$8,442.97				\$11,091.81
2043	Information Technology Manager	Mgmt	7/1/2023	Monthly	\$11,353.56				\$14,796.29
1016	Instrument Technician	Locl 324	7/1/2024	Monthly	\$7,469.56	\$7,843.04	\$8,235.20	\$8,646.96	\$9,079.30
2019	Junior Civil Engineer	Mgmt	7/1/2023	Monthly	\$6,544.76				\$8,352.12
1017	Maintenance Lead Worker	Locl 324	7/1/2024	Monthly	\$6,888.84	\$7,231.70	\$7,591.72	\$7,972.50	\$8,370.42
1018	Maintenance Supervisor	Locl 324	7/1/2024	Monthly	\$7,802.10	\$8,192.04	\$8,601.92	\$9,033.52	\$9,483.20
1019	Maintenance Worker I	Locl 324	7/1/2024	Monthly	\$5,672.44	\$5,956.68	\$6,254.10	\$6,566.66	\$6,896.38
1020	Maintenance Worker II	Locl 324	7/1/2024	Monthly	\$6,191.56	\$6,500.32	\$6,828.14	\$7,169.24	\$7,527.26
2020	Management Analyst	Mgmt	7/1/2023	Monthly	\$8,344.54				\$11,400.06
1021	Meter Repair Worker	Locl 324	7/1/2024	Monthly	\$6,369.70	\$6,689.82	\$7,025.18	\$7,375.66	\$7,743.28
1022	Meter Service Worker	Locl 324	7/1/2024	Monthly	\$5,890.34	\$6,185.84	\$6,494.74	\$6,818.64	\$7,161.62
1023	Park Caretaker I	Locl 324	7/1/2024	Monthly	\$5,672.44	\$5,956.68	\$6,254.10	\$6,566.66	\$6,896.38
1024	Park Caretaker II	Locl 324	7/1/2024	Monthly	\$6,191.56	\$6,500.32	\$6,828.14	\$7,169.24	\$7,527.26
1025	Park Lead Caretaker	Locl 324	7/1/2024	Monthly	\$6,888.84	\$7,231.70	\$7,591.72	\$7,972.50	\$8,370.42
1026	Park Supervisor	Locl 324	7/1/2024	Monthly	\$7,802.10	\$8,192.04	\$8,601.92	\$9,033.52	\$9,483.20
1039	Parking Meter Maintenance Worker	Locl 324	7/1/2024	Monthly	\$5,672.44	\$5,956.68	\$6,254.10	\$6,566.66	\$6,896.38
1027	Permit Technician	Locl 324	7/1/2024	Monthly	\$5,822.16	\$6,113.88	\$6,418.92	\$6,741.02	\$7,078.24
1038	Permit Technician II	Locl 324	7/1/2024	Monthly	\$6,191.56	\$6,500.32	\$6,828.14	\$7,169.24	\$7,527.26
2041	Planning Manager	Mgmt	7/1/2023	Monthly	\$11,325.43				\$16,461.95
2022	Planning Technician	Mgmt	7/1/2023	Monthly	\$6,132.67				\$7,822.13
4003	Police Assistant	MPNS	7/1/2024	Monthly	\$5,876.46	\$6,169.56	\$6,479.86	\$6,803.46	\$7,146.14
3002	Police Captain	Mgmt	1/1/2024	Monthly	\$14,111.56				\$16,814.48
3001	Police Commander	Mgmt	1/1/2024	Monthly	\$14,111.56				\$16,814.48
3003	Police Lieutenant	Mgmt	1/1/2024	Monthly	\$12,940.81				\$15,023.58
5000	Police Officer	MPOA	1/1/2024	Monthly	\$8,954.46	\$9,396.90	\$9,847.58	\$10,333.60	\$10,848.78
4005	Police Officer Trainee	MPNS	7/1/2024	Monthly	\$6,432.28				\$6,432.28
2023	Public Works Superintendent	Mgmt	7/1/2023	Monthly	\$11,689.93				\$14,541.03
4007	Records Clerk	MPNS	7/1/2024	Monthly	\$5,394.90	\$5,661.36	\$5,943.08	\$6,240.08	\$6,552.26
4008	Records Supervisor	MPNS	7/1/2024	Monthly	\$7,672.60	\$8,056.18	\$8,456.52	\$8,880.14	\$9,324.76
2024	Recreation Coordinator	Mgmt	7/1/2023	Monthly	\$6,162.96				\$7,761.56
2057	Recreation Manager	Mgmt	7/1/2023	Monthly	\$9,420.74				\$11,400.06
2025	Recreation Supervisor	Mgmt	7/1/2023	Monthly	\$7,473.86				\$9,421.82
1028	Senior Account Technician	Locl 324	7/1/2024	Monthly	\$7,430.62	\$7,801.96	\$8,192.26	\$8,603.38	\$9,031.54
2054	Senior Accountant	Mgmt	7/1/2023	Monthly	\$10,105.39				\$12,738.00
1029	Senior Building Inspector	Locl 324	7/1/2024	Monthly	\$9,012.64	\$9,461.72	\$9,935.36	\$10,431.70	\$10,952.68

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2027	Senior Citizen Coordinator	Mgmt	7/1/2023	Monthly	\$6,162.96				\$7,761.56
2028	Senior Citizen Supervisor	Mgmt	7/1/2023	Monthly	\$7,473.86				\$9,421.82
2029	Senior Civil Engineer	Mgmt	7/1/2023	Monthly	\$11,689.93				\$14,541.03
1030	Senior Construction Inspector	Locl 324	7/1/2024	Monthly	\$9,012.64	\$9,461.72	\$9,935.36	\$10,431.70	\$10,952.68
1031	Senior Custodian	Locl 324	7/1/2024	Monthly	\$5,465.96	\$5,740.64	\$6,026.74	\$6,324.24	\$6,642.48
1040	Senior Fleet Mechanic	Locl 324	7/1/2024	Monthly	\$8,458.06	\$8,881.86	\$9,326.36	\$9,793.30	\$10,283.96
1032	Senior Instr/Maint Technician	Locl 324	7/1/2024	Monthly	\$8,208.92	\$8,617.60	\$9,048.48	\$9,500.90	\$9,975.94
2035	Senior Management Analyst	Mgmt	7/1/2023	Monthly	\$9,953.96				\$13,342.62
1033	Senior Meter Service Worker	Locl 324	7/1/2024	Monthly	\$6,689.82	\$7,025.18	\$7,375.66	\$7,743.28	\$8,129.76
2032	Senior Planner	Mgmt	7/1/2023	Monthly	\$9,685.73				\$12,361.61
1042	Senior Water Treatment Plant Operator	Locl 324	7/1/2024	Monthly	\$9,968.36	\$10,466.76	\$10,990.10	\$11,539.60	\$12,116.58
5001	Sergeant	MPOA	1/1/2024	Monthly	\$10,792.22	\$11,306.48	\$11,853.24	\$12,443.18	\$13,063.40
1037	Water Operation Supervisor	Locl 324	7/1/2024	Monthly	\$10,698.48	\$11,233.40	\$11,795.08	\$12,384.84	\$13,004.06
2053	Water Plant Maintenance Manager	Mgmt	6/1/2024	Monthly	\$9,610.73				\$12,528.00
2031	Water Superintendent	Mgmt	7/1/2023	Monthly	\$11,689.93				\$14,541.03
1043	Water Treatment Operator Trainee	Locl 324	7/1/2024	Monthly	\$6,678.02	\$7,011.92	\$7,362.52	\$7,730.62	\$8,117.16
1041	Water Treatment Plant Operator	Locl 324	7/1/2024	Monthly	\$8,368.86	\$8,787.32	\$9,226.68	\$9,688.00	\$10,172.40

6001	City Clerk	NREP	Monthly	\$400.00
6000	City Council Member	NREP	Monthly	\$585.00
6002	City Treasurer	NREP	Monthly	\$525.00
6003	Planning Commissioner	NREP	Per Meeting	\$50.00